

THE LABOR MARKET REPORT

The Tennessee Department of Labor & Workforce Development

Phil Bredesen, Governor

James G. Neeley, Commissioner

January 2003 Data

Special Points of Interest:

- Labor Surplus Areas in Tennessee
- 2002 Labor Market Report Directory
- Tennessee Historical Civilian Labor Force Series, 1972 to Current
- County Unemployment Rates
- Civilian Labor Force Summary
- State Unemployment Insurance Activities

Chattanooga MSA 7

Johnson City, Kings- 8 port, & Bristol MSA

Knoxville MSA 9

Memphis MSA 10

Nashville MSA 11

Consumer Price Index 12

What Are Labor Surplus Areas?

Employers located in labor surplus areas, as classified by the United States Department of Labor, can be given preference in bidding on federal government contracts. The purpose in providing such a preference is to help direct the government's procurement dollars into areas where people are in the most severe economic need, i.e., areas with the highest unemployment rate.

Labor surplus areas are classified on the basis of civil jurisdictions rather than on a metropolitan area or a labor market area basis. Civil jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. A civil jurisdiction becomes a labor surplus area when its

average unemployment rate was at least 20 percent above the average unemployment rate for all states (including the District of Columbia and Puerto Rico) during the previous two calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded, and an area is classified as a labor surplus area if its unemployment rate during the previous two calendar years was ten percent or more. This ten percent ceiling concept comes into operation whenever the two-year average unemployment rate for all states was 8.3 percent or above. Similarly, a "floor" concept of six percent is used during periods of low national unemployment in order for an area to qualify as a labor surplus area. The six percent "floor" comes into effect whenever

the average unemployment rate for all states during the two-year reference period was five percent or less.

The reference period used in preparing the current list was January 2000 through December 2001. The national average unemployment rate during this period (including data for Puerto Rico) fell below five percent. As a result, the six percent "floor" rate went into effect for the Fiscal Year 2003 labor surplus classifications. Therefore, areas are included on the current annual labor surplus area listing because their unemployment rate during the reference period was six percent or above. The Fiscal Year 2003 classifications will be in effect from October 1, 2002, through September 30, 2003.

Eligible Labor Surplus Areas

Benton County
Campbell County
Carroll County
Clay County
Cocke County
Decatur County
Dyer County
Fentress County
Gibson County
Greene County
Hancock County
Hardeman County

Haywood County
Henderson County
Houston County
Humphreys County
Jackson County
Johnson County
Lauderdale County
Lawrence County
Lewis County
McMinn County
Meigs County
Monroe County

Overton County
Perry County
Pickett County
Scott County
Sevier County
Stewart County
Trousdale County
Unicoi County
Van Buren County
Wayne County

2002 LABOR MARKET REPORT DIRECTORY

Articles of interest published in last year's issues of <u>The Labor Market Report</u> are listed below. Copies are available upon request by writing to the address on the back of this report or e-mailing us at tnlmi@ state.tn.us. Issues of <u>The Labor Market Report</u> for last year may be found on the internet at http://www.state.tn.us/labor-wfd/lmr/.

JANUARY

- The 2001 LMR Directory. Articles published in the 2001 issues of <u>The Labor Market Report</u>.
- Occupational Wage Data on the Internet The highest and lowest hourly wages of occupations in Tennessee in 2000.

FEBRUARY

• Annual Average Data, 2000-2001, for Tennessee and Metropolitan Statistical Areas (MSAs). This gives annual labor force and nonagricultural employment data for the prior two years.

MARCH

• High-tech employment growth and industry sector growth as presented in <u>Cyberstates 2001</u>. Listings of the states with computer industry growth.

APRIL

• Per Capita Personal Income for the United States and States, 2000 to 2001. This shows the per capita personal income, rank, and the net growth for each state in 2000-01.

MAY

• The list of year 2000 demographic information about Tennessee provided by the Bureau of the Census. This data is listed by county on the internet.

JUNE

• Population Estimates for Tennessee and Counties 2000 and 2001. Shows the net population and population ranking for each county.

JULY

• The effects of foreign-born workers in the U.S. economy. Includes the total foreign-born workers and the census history of their birthplace by continent. This is portion of an article from The Monthly Labor Review.

AUGUST

• Per Capita Personal Income in Tennessee, by County, for 1970, 1980, 1990, 1999 and 2000. This shows the per capita income for census years and most recent with percent growth in the final years.

SEPTEMBER

• The ACCRA Cost-of-Living Index for third Quarter 2002. This is the cost-of-living in selected U.S. cities as figured by a survey from the nation's chambers of commerce research associations.

OCTOBER

• This is an overview of the Current Population Survey. The oldest continuous household survey is used to help formulate the monthly unemployment rates.

NOVEMBER

• This is an article about multiple jobholders in the U.S. It shows where they come from by age, sex, race, and marital status.

DECEMBER

• The change in coding from the Standard Industrial Codes (SIC) to the North American Industry Classification System (NAICS) has a profound effect on how data is published and distributed. This article shows some of the changes to expect.

STATEWIDE

HISTORICAL CIVILIAN LABOR FORCE

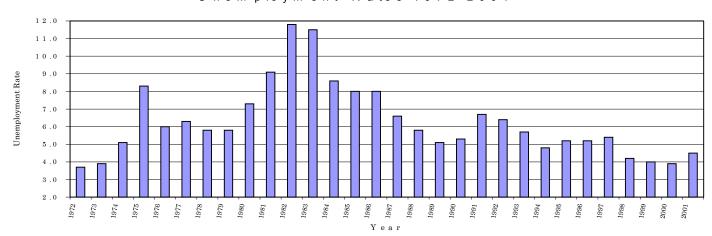
(p)=preliminary

UNEMPLOYMENT RATES BY COUNTY**

UMBERS IN THOUSANDS)			Civilia	ın Labor Ford	e			ONALLY ADJUSTEI
				Employed			Unemp	loyed
Year			No	nfarm Emplo	yment		Î	
and		Employ-		Manu-	-			Rate
Month	Total	ment	Total	facturing	Trade	Services	Number	(%)
1972	1,737.0	1,672.0	1,450.1	489.2	294.3	209.8	64.0	3.7 %
1973	1,766.0	1,696.0	1,531.1	519.4	312.0	221.9	69.0	3.9
1974	1,841.0	1,748.0	1,558.2	513.3	321.0	227.6	93.0	5.1
1975	1,836.0	1,683.0	1,505.7	459.0	320.8	229.4	154.0	8.3
1976	1,866.0	1,754.0	1,575.4	486.1	339.5	240.5	112.0	6.0
1977	1,941.0	1,819.0	1,648.1	507.5	357.2	254.5	122.0	6.3
1978	1,966.0	1,852.0	1,737.0	526.0	379.1	270.7	114.0	5.8
1979	2,039.0	1,921.0	1,777.3	524.7	388.7	285.4	118.0	5.8
1980	2,080.0	1,928.0	1,746.6	502.1	379.7	291.0	152.0	7.3
1981	2,116.0	1,924.0	1,775.4	506.9	379.9	304.4	192.0	9.1
1982	2,129.0	1,877.0	1,703.0	466.7	380.5	313.1	252.0	11.8
1983	2,180.0	1,930.0	1,719.0	468.6	389.9	323.4	250.0	11.5
1984	2,220.0	2,030.0	1,812.0	497.1	413.3	344.3	190.0	8.6
1985	2,253.0	2,073.0	1,867.8	492.4	435.3	360.2	180.0	8.0
1986	2,290.0	2,106.0	1,929.8	490.5	452.1	384.7	184.0	8.0
1987	2,334.0	2,180.0	2,011.6	497.4	477.2	408.9	154.0	6.6
1988	2,338.0	2,203.0	2,092.1	511.9	495.6	440.3	135.0	5.8
1989	2,368.0	2,247.0	2,167.2	524.5	508.4	467.2	121.0	5.1
1990	2,387.3	2,261.5	2,193.2	520.3	517.2	486.3	125.9	5.3
1991	2,421.0	2,258.1	2,183.6	502.7	511.6	505.2	162.9	6.7
1992	2,455.5	2,297.8	2,245.0	514.5	517.7	541.1	157.7	6.4
1993	2,500.5	2,356.7	2,328.5	528.4	535.9	572.4	143.8	5.7
1994	2,664.6	2,537.1	2,423.0	538.9	562.1	603.8	127.5	4.8
1995	2,700.8	2,560.6	2,499.0	538.9	585.5	638.0	140.1	5.2
1996	2,744.1	2,602.7	2,533.4	519.2	594.4	658.7	141.4	5.2
1997	2,707.8	2,561.7	2,584.0	517.6	610.2	682.4	146.1	5.4
1998	2,759.5	2,643.8	2,638.5	514.7	620.5	703.4	115.7	4.2
1999	2,818.8	2,705.3	2,685.4	511.1	630.8	721.9	113.5	4.0
2000	2,798.4	2,688.2	2,728.9	506.8	641.8	742.8	110.2	3.9
2001	2,817.7	2,691.7	2,711.5	478.5	638.5	754.9	126.0	4.5
2002	2,926.3	2,776.4	NA	NA	NA	NA	149.9	5.1
ecember(r)2002	2,929.9	2,785.6	NA	NA	NA	NA	144.3	4.9 %
2003								
anuary (p)	2,887.9	2,754.9	2,664.5	NA	NA	NA	133.0	4.6 %
ebruary								
March								
April								
May								
une								
uly								
August								
September								
October								
November								
December								
=revised		NA- Not ava	ilable due to	NAICS conv	ersion		•	

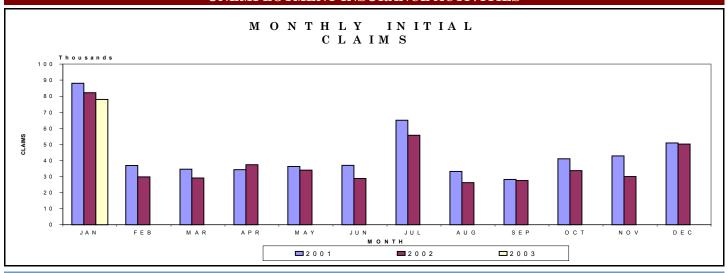
	Jan	Jan		Jan	Jan
County	2002	2003	County	2002	2003
Anderson	4.6	4.4	Lauderdale	12.5	11.8
Bedford	6.7	8.6	Lawrence	10.7	9.7
Benton	10.1	7.3	Lewis	12.6	13.0
Bledsoe	7.4	9.7	Lincoln	6.3	5.3
Blount	5.5	4.0	Loudon	5.6	3.7
Bradley	6.3	4.8	Macon	8.1	8.9
Campbell	7.8	6.5	Madison	6.1	5.0
Cannon	5.5	5.4	Marion	7.2	5.4
Carroll	10.9	11.9	Marshall	8.5	14.5
Carter	7.8	6.5	Maury	5.9	6.6
Cheatham	4.4	3.6	McMinn	10.7	7.9
Chester	6.9	4.5	McNairy	8.4	8.1
Claiborne	7.8	4.6	Meigs	11.6	7.8
Clay	14.2	13.8	Monroe	11.0	7.9
Cocke	13.6	11.7	Montgomery	5.9	4.0
Coffee	6.0	4.3	Moore	2.7	2.1
Crockett	9.9	10.9	Morgan	10.5	9.5
Cumberland	9.1	6.8	Obion	5.9	6.5
Davidson	4.0	3.6	Overton	10.0	7.7
Decatur	11.2	10.1	Perry	11.5	7.3
DeKalb	6.0	5.1	Pickett	10.4	9.6
Dickson	6.8	4.9	Polk	7.9	8.6
Dyer	10.7	6.6	Putnam	6.3	4.4
Fayette	9.3	6.8	Rhea	8.1	5.4
Fentress	12.9	9.7	Roane	6.6	4.6
Franklin	5.6	3.9	Robertson	5.7	5.4
Gibson	11.8	9.9	Rutherford	4.3	3.8
Giles	8.9	10.1	Scott	16.0	11.8
Grainger	9.4	7.9	Sequatchie	7.6	6.0
Greene	9.5	7.9	Sevier	13.1	12.1
Grundy	9.4	6.6	Shelby	5.8	5.3
Hamblen	6.9	4.4	Smith	5.7	6.5
Hamilton	4.0	3.5	Stewart	13.4	7.9
Hancock	12.3	7.1	Sullivan	5.2	4.8
Hardeman	10.8	10.3	Sumner	5.4	4.1
Hardin	9.0	11.0	Tipton	6.9	6.0
Hawkins	6.5	6.0	Trousdale	11.8	8.9
Haywood	12.7	10.8	Unicoi	9.7	7.2
Henderson	8.7	8.5	Union	4.6	3.9
Henry	8.8	7.4	Van Buren	13.4	9.6
Hickman	8.2	7.4	Warren	10.4	6.7
Houston	14.6	9.2	Washington	6.0	4.7
Humphreys	10.2	7.2	Wayne	10.4	10.2
Jackson	9.9	8.8	Weakley	6.4	6.4
Jefferson	9.3	7.3	White	7.7	8.4
Johnson	13.0	10.9	Williamson	3.2	2.7
Knox	3.2	2.6	Wilson	4.8	4.1
Lake	9.0	8.0	**Data Not Season	ally Adjust	ed

Unemployment Rates 1972-2001



STATEWIDE

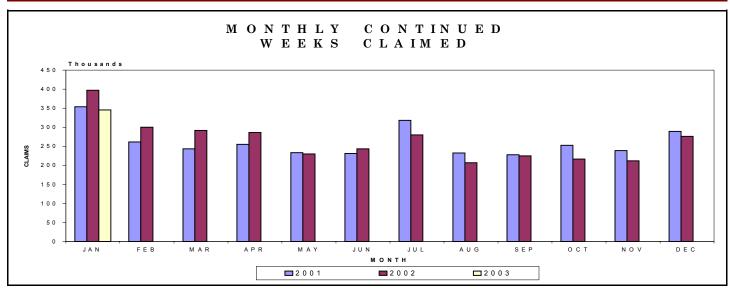
UNEMPLOYMENT INSURANCE ACTIVITIES



BENEFIT PROGRAMS

STATE	BENEFIT PROC	FEDERAL BENEFIT PROGRAMS						
CLAIMS	Jan. 2002	Dec. 2002	Jan. 2003	FORMER FEDERAL EMPLOYEES	Jan. 2002	Dec. 2002	Jan. 2003	
Initial Claims	82,164	50,231	78,044	Benefits Paid	\$431,221	\$650,849	\$652,140	
Continued Weeks Claimed	397,130	275,850	345,225	Benefit Weeks Claimed	1,548	2,467	2,361	
Nonmonetary Determinations	6,416	6,056	6,335	Initial Claims	219	268	252	
Appeals Decisions	1,812	1,926	2,114	Continued Weeks Claimed	1,633	2,614	2,500	
Lower Authority	1,523	1,720	1,840	Appeals Decisions	17	11	9	
Higher Authority	289	206	274					
BENEFITS				FORMER MILITARY PERSONNEL				
Amount Paid	\$72,135,067	\$50,796,693	\$60,767,230	Benefits Paid	\$439,449	\$377,759	\$380,950	
Benefit Weeks Paid	369,444	261,712	310,682	Benefit Weeks Claimed	1,526	1,314	1,310	
Average Weekly Benefit Amount	\$207	\$209	\$208	Initial Claims	109	87	137	
First Payments	41,397	18,776	39,711	Continued Weeks Claimed	1,548	1,373	1,472	
Final Payments	7,591	6,852	6,723	Appeals Decisions	3	2	3	
Average Weeks Duration	13	14	14					
Trust Fund Balance*	\$572,686,587	\$580,409,243	\$535,583,473					

CONTINUED WEEKS CLAIMED



STATEWIDE

ESTIMATED NONFARM EMPLOYMENT (in thousands)

* 1		Revised	Preliminary		hange
Industry	January 2002	December 2002	January 2003	Jan. 2002 Jan. 2003	Dec. 2002 Jan. 2003
Total Nonfarm	2,612.2	2,686.4	2,626.3	14.1	-60.1
Total Private	2,205.8	2,269.5	2,215.3	9.5	-54.2
Goods-Producing Natural Resources & Mining	544.6 4.4	536.6 4.4	525.4 4.2	-19.2 -0.2	-11.2 -0.2
Construction	110.1	113.1	105.8	-4.3	-7.3
Specialty Trade Contractors	68.3	69.6	65.7	-2.6	-3.9
Manufacturing	430.1	419.1	415.4	-14.7	-3.7
Durable Goods Manufacturing Wood Product Manufacturing	260.1 17.3	255.4 17.5	252.1 17.4	-8.0 0.1	-3.3 -0.1
Nonmetallic Mineral Product Manufacturing	14.4	14.7	14.4	0.0	-0.3
Primary Metal Manufacturing	14.0	12.1	12.0	-2.0	-0.1
Fabricated Metal Product Manufacturing	41.1 35.9	41.2 34.7	41.3 32.7	0.2 -3.2	0.1 -2.0
Machinery Manufacturing Computer & Electronic Product Manufacturing	13.8	12.4	12.1	-1.7	-0.3
Electrical Equipment & Appliance Manufacturing	25.5	23.7	23.7	-1.8	0.0
Transportation Equipment Manufacturing	59.6	61.4	61.2	1.6	-0.2
Motor Vehicle Parts Manufacturing Furniture & Related Product Manufacturing	33.5 21.6	33.9 20.6	33.7 20.4	0.2 -1.2	-0.2 -0.2
Miscellaneous Manufacturing	16.9	17.1	16.9	0.0	-0.2
Nondurable Goods Manufacturing	170.0	163.7	163.3	-6.7	-0.4
Food Manufacturing	35.8	36.3	36.2	-0.1	-0.1
Animal Slaughtering & Processing Bakeries & Tortilla Manufacturing	11.3 8.6	11.3 8.6	11.2 8.5	-0.1	-0.1 -0.1
Beverage & Tobacco Product Manufacturing	6.6	6.3	6.3	-0.3	0.0
Textile Mills	8.3	7.4	7.3	-1.0	-0.1
Textile Product Mills Apparel Manufacturing	3.9 12.9	3.6 9.9	3.5 10.2	-0.4 -2.7	-0.1 0.3
Paper Manufacturing Paper Manufacturing	20.1	19.3	19.2	-0.9	-0.1
Printing & Related Support Activities	20.6	20.3	20.1	-0.5	-0.2
Chemical Manufacturing	28.3	28.2	28.1	-0.2	-0.1
Plastics & Rubber Products Manufacturing Plastics Product Manufacturing	30.3 15.4	29.6 15.0	29.4 14.9	-0.9 -0.5	-0.2 -0.1
Rubber Product Manufacturing	14.9	14.6	14.5	-0.4	-0.1
Service-Providing	2,067.6	2,149.8	2,100.9	33.3	-48.9
Trade, Transportation, & Utilities Wholesale Trade	569.7	588.4 127.2	568.4 126.4	-1.3 1.7	-20.0 -0.8
Merchant Wholesalers, Durable Goods	124.7 63.2	64.0	63.0	-0.2	-1.0
Merchant Wholesalers, Nondurable Goods	47.2	47.3	47.3	0.1	0.0
Retail Trade	308.1	322.8	309.2	1.1	-13.6
Motor Vehicle & Parts Dealers Furniture & Home Furnishings Stores	39.8 8.7	40.5 9.3	40.7 8.8	0.9 0.1	0.2 -0.5
Building Material, Garden Equipment, & Supplies	22.3	24.1	23.6	1.3	-0.5
Food & Beverage Stores	48.7	48.9	47.4	-1.3	-1.5
Health & Personal Care Stores Gasoline Stations	18.2 24.8	19.4 24.4	18.6 23.3	-0.8 -1.1	0.4 -1.5
Clothing & Clothing Accessories Stores	24.0	30.9	27.3	-3.6	0.3
Sporting Goods, Hobby, Book, & Music Stores	12.6	14.2	13.2	-1.0	0.6
General Merchandise Stores	69.5	76.1	69.1	-7.0	-0.4
Miscellaneous Store Retailers Nonstore Retailers	18.7 10.0	20.3 10.1	19.1 9.4	-1.2 -0.7	0.4 -0.6
Transportation, Warehousing, & Utilities	136.9	138.4	132.8	-5.6	-4.1
Utilities	3.5	3.6	3.5	-0.1	0.0
Transportation & Warehousing	133.4	134.8	129.3	-5.5	-4.1
Truck Transportation Information	60.0 54.1	60.6 53.4	57.1 52.1	-3.5 -1.3	-2.9 -2.0
Publishing Industries (except internet)	15.6	16.0	15.7	-0.3	0.1
Telecommunications	18.3	17.4	17.1	-0.3	-1.2
Financial Activities Finance & Insurance	137.2 103.4	138.0 102.5	137.5 102.5	-0.5 0.0	0.3 -0.9
Real Estate, Rental, & Leasing	33.8	35.5	35.0	-0.5	1.2
Professional & Business Services	292.3	313.0	305.6	-7.4	13.3
Professional, Scientific, & Technical Services	95.9	96.6	95.8	-0.8	-0.1
Management of Companies & Enterprises Administrative, Support, & Waste Management	23.2 173.2	23.5 192.9	23.1 186.7	-0.4 -6.2	-0.1 13.5
Educational & Health Services	288.7	304.6	302.5	-2.1	13.8
Educational Services	36.9	40.2	38.4	-1.8	1.5
Health Care & Social Assistance	251.8	264.4	264.1	-0.3	12.3
Ambulatory Health Care Services Hospitals	88.7 82.3	93.4 85.7	93.0 86.1	-0.4 0.4	4.3 3.8
Nursing & Residential Care Facilities	45.9	48.7	48.7	0.0	2.8
Social Assistance	34.9	36.6	36.3	-0.3	1.4
Leisure & Hospitality	220.6	234.5	223.9	-10.6	3.3
Arts, Entertainment, & Recreation Accommodation & Food Services	20.6 200.0	23.2 211.3	21.1 202.8	-2.1 -8.5	0.5 2.8
Accommodation	31.8	32.0	30.2	-1.8	-1.6
Food Services & Drinking Places	168.2	179.3	172.6	-6.7	4.4
Other Services Repair & Maintenance	98.6 21.6	101.0 23.0	99.9 23.0	-1.1 0.0	1.3 1.4
Personal & Laundry Services	24.1	24.9	24.5	-0.4	0.4
Government	406.4	416.9	411.0	-5.9	4.6
Federal Government	51.7	51.6	51.9	0.3	0.2
State & Local Government State Government	354.7 93.1	365.3 100.9	359.1 95.5	-6.2 -5.4	4.4 2.4
State Government Educational Services	47.9	55.5	50.3	-5.2	2.4
Local Government	261.6	264.4	263.6	-0.8	2.0
Local Government Educational Services	132.4	133.3	132.4	-0.9	0.0

HOURS AND EARNINGS OF PRODUCTION WORKERS

AVERAGE WEEKLY EARNINGS

Industry	Jan. 2002	Dec. 2002	Jan. 2003
Manufacturing	\$520.98	\$548.23	\$534.76
Durable Goods Manufacturing	\$520.08	\$554.73	\$538.49
Fabricated Metal Product Manufacturing	\$563.81	\$618.03	\$603.78
Machinery Manufacturing	\$469.14	\$505.78	\$523.40
Nondurable Goods Manufacturing	\$523.26	\$536.14	\$527.17
Food Manufacturing	\$533.82	\$549.12	\$541.75

AVERAGE WEEKLY HOURS

Industry	Jan. 2002	Dec. 2002	Jan. 2003
Manufacturing	39.8	40.7	39.7
Durable Goods Manufacturing	39.4	41.0	39.8
Fabricated Metal Product Manufacturing	40.1	42.8	41.9
Machinery Manufacturing	35.3	38.0	37.9
Nondurable Goods Manufacturing	40.5	40.1	39.4
Food Manufacturing	41.0	41.6	40.1

AVERAGE HOURLY EARNINGS

Industry	Jan. 2002	Dec. 2002	Jan. 2003
Manufacturing	\$13.09	\$13.47	\$13.47
Durable Goods Manufacturing	\$13.20	\$13.53	\$13.53
Fabricated Metal Product Manufacturing	\$14.06	\$14.44	\$14.41
Machinery Manufacturing	\$13.29	\$13.31	\$13.81
Nondurable Goods Manufacturing	\$12.92	\$13.37	\$13.38
Food Manufacturing	\$13.02	\$13.20	\$13.51

$\begin{array}{c} {\bf NONFARM~EMPLOYMENT~AND~LABOR}\\ {\bf FORCE~IN~TENNESSEE} \end{array}$

Tennessee's seasonally adjusted estimated unemployment rate for January 2003 was 4.6 percent, down three-tenths of a percentage point from the December 2002 rate. This is the 25th consecutive month that the Tennessee unemployment rate was equal to or lower than the national rate.

The United States estimated unemployment rate was 5.7 percent in January 2003. In January 2002, the national unemployment rate was 5.6 percent, and the state unemployment rate was 5.5 percent.

Across Tennessee, the unemployment rate increased in 93 counties, decreased in one county, and remained the same in one county. The lowest rate occurred in Moore County at 2.1 percent, up 0.4 percentage points from the previous month. The highest rate was Marshall County's 14.5 percent, up from 7.6 percent in December 2002. (Continued on Page 6)

CIVILIAN LABOR FORCE

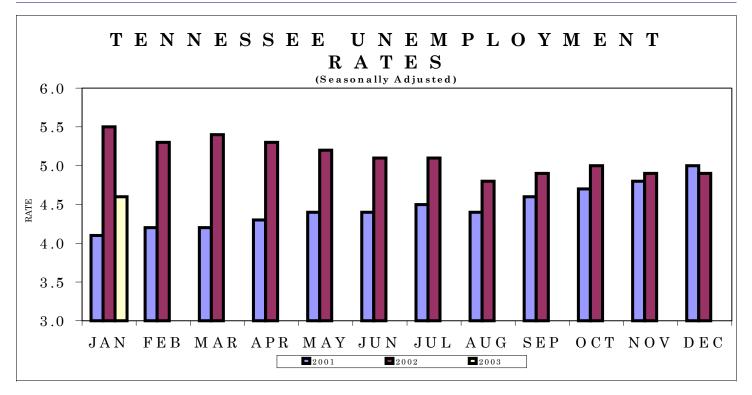
CIVILIAN LABOR FORCE SUMMARY												
		January 200)2		Ber	nchmarked Decem	ber 2002		Preliminary January 2003			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	143,826,000	135,791,000	8,035,000	5.6	145,150,000	136,439,000	8,711,000	6.0	145,838,000	137,536,000	8,302,000	5.7
TENNESSEE	2,910,500	2,750,400	160,100	5.5	2,929,900	2,785,600	144,300	4.9	2,887,900	2,754,900	133,000	4.6
Not Seasonally Adjusted												
U.S.	143,228,000	134,177,000	9,051,000	6.3	144,808,000	136,599,000	8,209,000	5.7	145,302,000	135,907,000	9,395,000	6.5
TENNESSEE	2,870,000	2,691,900	178,100	6.2	2,913,600	2,782,900	130,700	4.5	2,847,600	2,696,400	151,200	5.3
Metropolitan Statistical A	rea											
CHATTANOOGA	235,700	226,100	9,600	4.1	239,100	230,600	8,500	3.6	234,200	226,200	8,000	3.4
TRI-CITIES	227,200	213,300	13,900	6.1	230,800	220,400	10,400	4.5	227,900	215,500	12,400	5.4
KNOXVILLE	367,600	349,200	18,400	5.0	379,700	368,200	11,500	3.0	366,700	351,400	15,300	4.2
MEMPHIS	572,200	539,300	32,900	5.7	577,100	549,400	27,700	4.8	565,800	535,400	30,400	5.4
NASHVILLE	673,800	644,500	29,300	4.3	697,600	673,600	24,000	3.4	675,000	649,600	25,400	3.8

(Continued from Page 5)

Total nonfarm employment increased by 14,100 jobs from January 2002 to January 2003. During this period there was growth in educational/ health services (up 13,800 jobs), professional/ business services (up 13,300 jobs), leisure/hospitality (up 3,300 jobs), state government (up 2,400 jobs), local government (up 2,000 jobs), wholesale trade (up 1,700 jobs), and transportation equipment manufacturing (up 1,600 jobs).

Over the year, the largest job losses occurred in construction (down 4,300 jobs), transportation/warehousing/ utilities (down 4,100 jobs), machinery manufacturing (down 3,200 jobs), apparel manufacturing (down 2,700 jobs), information and primary metals (both down 2,000 jobs), electrical equipment/appliance manufacturing (down 1,800 jobs), and computer/ electronic manufacturing (down 1,700 jobs).

During the past month, total employment decreased by 60,100 jobs. There were seasonal decreases in retail trade (down 13,600 jobs), leisure/hospitality (down 10,600 jobs), professional/business services (down 7,400 jobs), construction (down 7,300 jobs), transportation /warehousing/utilities (down 5,600 jobs), state government (down 5,400 jobs), and educational/health services (down 2,100 jobs).



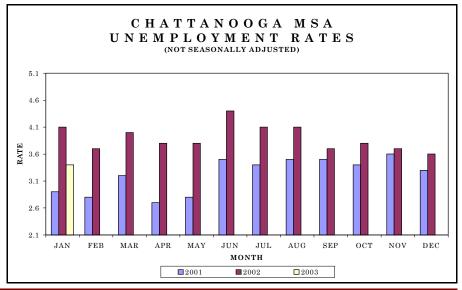
The data from all the nonagricultural employment estimates tables include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2001 benchmark.

CHATTANOOGA MSA

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Total nonfarm employment decreased by 3,400 jobs from December 2002 to January 2003. There was a seasonal decrease in retail trade (down 1,300 jobs), which includes a decline of 700 jobs in general merchandise stores; administrative/support/waste management (down 800 jobs); leisure/hospitality (down 600 jobs), which includes a decline of 500 jobs in accommodation/food services; and state government (down 500 jobs).

During the past 12 months total employment decreased by 600 jobs. During that time goods-producing jobs decreased by 2,300 while service-producing jobs increased by 1,700 jobs.



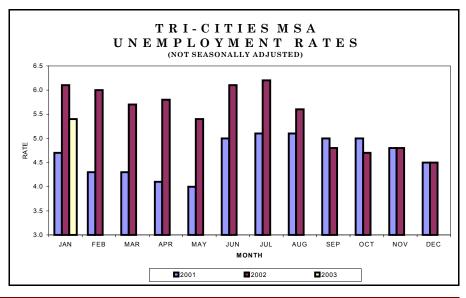
HOURS AND EARNINGS OF PRODUCTION W	VORKERS	CH	HATTANOO	GA MSA			
	Wo	Average ekly Earni		Average Weekly Hours	Average Hourly Earnings		
Industry	Jan.	Dec.	Jan.	Jan. Dec. Jan.	Jan.	~ ¥	s an.
	2002	2002	2003	2002 2002 2003	2002	2002 20	003
Manufacturing	\$525.39	\$515.97	\$559.87	41.5 40.5 43.1	\$12.66	\$12.74 \$12	2.99
Durable Goods Manufacturing	\$579.74	\$596.98	\$589.44	41.0 42.1 40.4	\$14.14	\$14.18 \$14	4.59
Nondurable Goods Manufacturing	\$484.55	\$459.78	\$537.30	41.7 39.5 45.0	\$11.62	\$11.64 \$1	1.94

ESTIMATED NONFARM EMPLOYMENT (in thousands) Net Change Revised Preliminary Jan. 2002 January December January Dec. 2002 Industry Jan. 2003 2002 2002 2003 Jan. 2003 Total Nonfarm 229.4 232.2 228.8 -0.6 -3.4 Total Private 193.8 194.8 196.7 -1.0-2.9Goods-Producing -2.3 47.2 45.0 44.9 -0.1Natural Resources & Mining 0.2 0.3 0.3 0.1 0.0 Construction 8.5 8.5 8.3 -0.2-0.2Manufacturing 38.5 36.2 36.3 -2.20.1 **Durable Goods Manufacturing** 16.5 15.3 15.5 -1.0 0.2Nondurable Goods Manufacturing 22.0 20.9 20.8 -1.2 -0.1 Food Manufacturing 7.2 7.0 6.9 -0.3 -0.1Textile Mills 6.1 5.7 5.7 -0.40.0 Service-Providing 182.2 187.2 183.9 1.7 -3.3 Trade, Transportation, & Utilities 54.3 55.9 0.1 -1.5 **54.4** Wholesale Trade 8.3 8.3 8.2 -0.1 -0.1Retail Trade 26.1 26.2 27.4 -0.1-1.3General Merchandise Stores 5.7 -0.75.9 6.4 -0.2Transportation, Warehousing, & Utilities 20.2 20.1 0.3 -0.119.8 Information 2.7 2.6 2.6 0.0 -0.1Financial Activities 17.9 18.1 18.1 0.2 0.0 Professional & Business Services 23.524.6 24.1 0.6 -0.5Administrative, Support, & Waste Management 12.1 13.3 12.5 0.4 -0.8Educational & Health Services 21.6 21.9 21.8 0.2 -0.1Leisure & Hospitality 17.4 18.1 17.5 0.1 -0.6Accommodation & Food Services 15.5 16.1 15.6 0.1 -0.5Other Services 10.3 10.4 10.4 0.1 0.0 Government 34.6 35.5 35.0 0.4 -0.5Federal Government 7.2 7.1 -0.16.9 0.2 State & Local Government 27.7 28.3 27.9 0.2 -0.4 State Government 6.1 6.5 6.0 -0.1-0.5Local Government 21.8 21.6 21.9 0.3 0.1

TRI-CITIES MSA

Total nonfarm employment decreased by 4,200 jobs from December 2002 to January 2003. There were seasonal decreases in leisure/hospitality (down 1,000 jobs), which includes a decline of 700 jobs in food services/drinking places; state government (down 900 jobs); local government (down 700 jobs); retail trade (down 700 jobs), which includes a decline of 400 jobs in general merchandise stores; construction (down 600 jobs); and durable goods manufacturing (down 300 jobs).

During the past 12 months, total employment increased by 1,900, with goods-producing jobs decreasing by 1,200 and service-producing jobs increasing by 3,100.



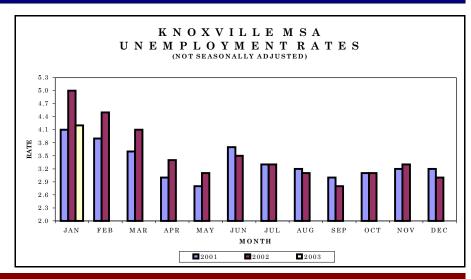
HOURS AND EARNINGS OF PRODUCTION W	ORKERS		TRI-CITIE	S MSA			
	We	Average ekly Earn		Average Weekly Hours	Average Hourly Earnings		
Industry	Jan. 2002	Dec. 2002	Jan. 2003	Jan. Dec. Jan. 2002 2002 2003	Jan. Dec. Jan. 2002 2002 2003		
Manufacturing	\$519.28	\$557.14	\$504.12	39.7 41.3 38.6	\$13.08 \$13.49 \$13.06		
Durable Goods Manufacturing	\$534.12	\$545.20	\$510.61	39.8 40.9 38.8	\$13.42 \$13.33 \$13.16		
Nondurable Goods Manufacturing	\$495.18	\$576.24	\$492.25	39.3 42.0 38.1	\$12.60 \$13.72 \$12.92		

ESTIMATED NONFARM EMPLOYMENT (in thousands)									
		Revised	Preliminary	Net C	hange				
Industry	January	December	January	Jan. 2002	Dec. 2002				
maustry	2002	2002	2003	Jan. 2003	Jan. 2003				
Total Nonfarm	192.2	198.3	194.1	1.9	-4.2				
Total Private	162.3	166.8	164.2	1.9	-2.6				
Goods-Producing	51.7	51.6	50.5	-1.2	-1.1				
Natural Resources & Mining	0.2	0.2	0.2	0.0	0.0				
Construction	10.3	10.5	9.9	-0.4	-0.6				
Manufacturing	41.2	40.9	40.4	-0.8	-0.5				
Durable Goods Manufacturing	21.6	21.8	21.5	-0.1	-0.3				
Nondurable Goods Manufacturing	19.6	19.1	18.9	-0.7	-0.2				
Service-Providing	140.5	146.7	143.6	3.1	-3.1				
Trade, Transportation, & Utilities	35.9	37.4	36.8	0.9	-0.6				
Wholesale Trade	7.2	7.4	7.4	0.2	0.0				
Retail Trade	23.2	24.1	23.4	0.2	-0.7				
Food & Beverage Stores	4.6	4.5	4.3	-0.3	-0.2				
General Merchandise Stores	5.6	5.9	5.5	-0.1	-0.4				
Transportation, Warehousing, & Utilities	5.5	5.9	6.0	0.5	0.1				
Information	3.6	3.7	3.7	0.1	0.0				
Financial Activities	8.1	8.1	8.1	0.0	0.0				
Professional & Business Services	15.2	15.4	15.6	0.4	0.2				
Educational & Health Services	24.6	25.7	25.5	0.9	-0.2				
Leisure & Hospitality	16.2	17.4	16.4	0.2	-1.0				
Food Services & Drinking Places	13.7	14.8	14.1	0.4	-0.7				
Other Services	7.0	7.5	7.6	0.6	0.1				
Government	29.9	31.5	29.9	0.0	-1.6				
Federal Government	3.5	3.4	3.4	-0.1	0.0				
State & Local Government	26.4	28.1	26.5	0.1	-1.6				
State Government	7.0	8.0	7.1	0.1	-0.9				
Local Government	19.4	20.1	19.4	0.0	-0.7				



Total nonfarm employment decreased by 11,700 jobs from December 2002 to January 2003. There were seasonal decreases in leisure/hospitality (down 4,100 jobs), which included a decline of 1,700 jobs in accommodation/food services; retail trade (down 2,000 jobs), which included a decline of 800 jobs in general merchandise stores; construction (down 1,500 jobs); professional/business services (down 1,100 jobs), which included a decline of 900 jobs in administrative/support/waste management; state government (down 1,000 jobs); and durable goods manufacturing (down 700 jobs).

During the past 12 months, total employment increased by 3,300 jobs, with goods-producing industries decreasing by 600 jobs and service-producing industries increasing by 3,900 jobs.

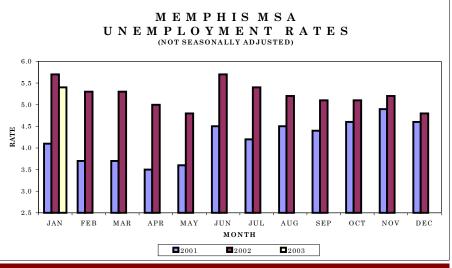


HOURS AND EARNINGS OF PRODUCTION WORKERS KNOXVILLE MSA Average Average Average Weekly Earnings Weekly Hours **Hourly Earnings** Jan. Dec. Jan. Jan. Dec. Jan. Jan. Jan. Dec. Industry 2002 2002 2003 2002 2002 2003 2002 2002 2003 \$13.91 Manufacturing \$563.68 \$570.31 \$563.00 41.6 41.0 40.1 \$13.55 \$14.04 **Durable Goods Manufacturing** \$585.98 \$595.36 \$580.55 41.5 40.2 39.2 \$14.12 \$14.81 \$14.81 Nondurable Goods Manufacturing \$523.30 \$528.15 \$530.42 42.142.841.7\$12.43 \$12.34 \$12.72

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ESTIMATED NONFARM EMPLOYMENT (in thousands)								
		Revised	Preliminary	Net Cl	hange			
Industry	January	December	January	Jan. 2002	Dec. 2002			
mustry	2002	2002	2003	Jan. 2003	Jan. 2003			
Total Nonfarm	333.8	348.8	337.1	3.3	-11.7			
Total Private	276.7	289.3	278.6	1.9	-10.7			
Goods-Producing	57.5	59.2	56.9	-0.6	-2.3			
Natural Resources & Mining	0.5	0.6	0.6	0.1	0.0			
Construction	14.8	16.4	14.9	0.1	-1.5			
Manufacturing	42.2	42.2	41.4	-0.8	-0.8			
Durable Goods Manufacturing	29.9	29.7	29.0	-0.9	-0.7			
Fabricated Metal Product Manufacturing	8.0	8.3	8.3	0.3	0.0			
Transportation Equipment Manufacturing	9.3	9.5	9.6	0.3	0.1			
Nondurable Goods Manufacturing	12.3	12.5	12.4	0.1	-0.1			
Service-Providing	276.3	289.6	280.2	3.9	-9.4			
Trade, Transportation, & Utilities	71.6	74.2	72.1	0.5	-2.1			
Wholesale Trade	14.1	14.2	14.0	-0.1	-0.2			
Retail Trade	46.9	49.0	47.0	0.1	-2.0			
Food & Beverage Stores	6.8	6.7	6.6	-0.2	-0.1			
General Merchandise Stores	10.2	11.1	10.3	0.1	-0.8			
Transportation, Warehousing, & Utilities	10.6	11.0	11.1	0.5	0.1			
Information	6.1	5.9	5.9	-0.2	0.0			
Financial Activities	16.0	16.3	16.1	0.1	-0.2			
Professional & Business Services	38.8	40.6	39.5	0.7	-1.1			
Administrative, Support, & Waste Management	18.5	20.9	20.0	1.5	-0.9			
Educational & Health Services	34.7	36.2	35.5	0.8	-0.7			
Leisure & Hospitality	38.0	42.9	38.8	0.8	-4.1			
Accommodation & Food Services	34.3	37.4	35.7	1.4	-1.7			
Food Services & Drinking Places	28.0	31.6	30.3	2.3	-1.3			
Other Services	14.0	14.0	13.8	-0.2	-0.2			
Government	57.1	59.5	58.5	1.4	-1.0			
Federal Government	5.7	6.0	5.9	0.2	-0.1			
State & Local Government	51.4	53.5	52.6	1.2	-0.9			
State Government	19.9	21.0	20.0	0.1	-1.0			
Local Government	31.5	32.5	32.6	1.1	0.1			

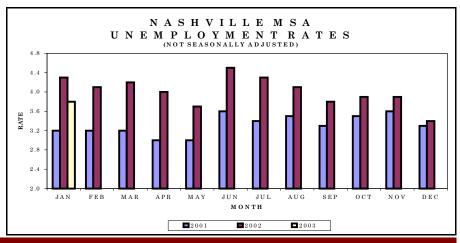
Total nonagricultural employment decreased by 7,300 jobs from December 2002 to January 2003. There were seasonal decreases in retail trade (down 2,400 jobs), which included a decline of 1,100 jobs in general merchandise stores; state government (down 1,200 jobs); leisure/hospitality and transportation/warehousing/utilities (both down 1,000 jobs); construction (down 900 jobs); other services (down 500 jobs); and professional/business services and nondurable goods manufacturing (both down 400 jobs). This was partially offset by an increase in local government (up 500 jobs) and durable goods manufacturing (up 300 jobs).



HOURS AND EARNINGS OF PRODUCTION WORKERS		MEMPHIS MSA						
	Average			Averag	Average			
	Weekly Earnings			Weekly Ho	Hourly Earnings			
Industry	Jan.	Dec.	Jan.	Jan. Dec.	Jan.	Jan.	Dec.	Jan.
1110.01501	2002	2002	2003	$2002 \ 2002$	2003	2002	2002	2003
Manufacturing	\$598.78	\$642.54	\$614.28	40.9 40.9	40.6	\$14.64	\$15.71	\$15.13
Durable Goods Manufacturing	\$495.99	\$542.98	\$550.17	38.3 40.4	38.5	\$12.95	\$13.44	\$14.29
Nondurable Goods Manufacturing	\$673.38	\$721.51	\$668.22	42.7 41.3	42.4	\$15.77	\$17.47	\$15.76

ESTIMATED NONFARM EMPLOYMENT (in thousands) Net Change Revised Preliminary Dec. 2002 January December January Jan. 2002 Industry Jan. 2003 Jan. 2003 2002 2002 2003 Total Nonfarm 576.5 583.1 575.8 -7.3 -0.7Total Private 492.3 497.1 490.5 -1.8 -6.6 Goods-Producing 76.2 74.2 73.2 -3.0-1.0 Natural Resources & Mining 0.1 0.1 0.1 0.0 0.0 Construction 23.6 23.8 22.9 -0.7-0.9 Manufacturing 52.550.3 50.2 -2.3-0.1**Durable Goods Manufacturing** 22.4 22.0 22.3 -0 1 0.3 Nondurable Goods Manufacturing 27.9 30.1 28.3 -2.2-0.4 Service-Providing 502.6 500.3 508.9 2.3 -6.3 Trade, Transportation, & Utilities 165.8 167.9 164.4 -1.4 -3.5Wholesale Trade 35.9 35.7 35.6 -0.3-0.1Retail Trade 68.1 71.1 68.7 0.6 -2.4Food & Beverage Stores 9.9 10.4 10.2 -0.20.3 General Merchandise Stores 17.0 17.516.4 -0.6-1.1 Transportation, Warehousing, & Utilities 60.1 61.8 61.1 -1.7-1.0 Truck Transportation 15.8 14.1 -0.5 14.6 -1.7Warehousing & Storage 4.9 4.9 0.0 4.8 0.1 Information 9.8 9.4 9.3 -0.5-0.1Financial Activities 31.1 31.7 31.6 0.5 -0.1Professional & Business Services 75.673.8 73.4 -2.2-0.4Administrative, Support, & Waste Management 51.7 51.4 51.2 -0.5-0.2Educational & Health Services 64.2 67.2 67.2 3.0 0.0 Health Care & Social Assistance 55.9 59.1 59.1 3.2 0.0 Hospitals 22.1 22.9 23.0 0.90.1 Leisure & Hospitality 46.9 50.0 49.0 2.1 -1.0Food Services & Drinking Places 36.8 36.5 -0.335.1 1.4 Other Services 22.7 22.9 22.4 -0.3 -0.586.0 Government 84.2 85.3 1.1 -0.7Federal Government 16.517.1 17.1 0.6 0.0 State & Local Government 67.7 68.9 68.2 0.5 -0.7State Government 14.6 16.3 15.1 0.5-1.2 Local Government 53.1 52.653.1 0.0 0.5

Total nonagricultural employment decreased by 17,500 jobs from December 2002 to January 2003. There were seasonal decreases in retail trade (down 5,000 jobs), which included a decline of 1,800 jobs in general merchandise stores; professional/business services (down 3,500 jobs), which included a decline of 3,300 jobs in administrative/support/waste management; accommodation/food services and construction (both down 2,000 jobs); state government (down 1,600 jobs); local government (down 900 jobs); educational/health services and financial activities (both down 600 jobs); and information (down 500 jobs).



HOURS AND EARNINGS OF PRODUCTION V		NASHVILL	LE MSA					
	Average			Aver	age	Average		
	Weekly Earnings			Weekly Hours		Hourly Earnings		ings
Industry	Jan.	Dec.	Jan.	Jan. Dec	. Jan.	Jan.	Dec.	Jan.
	2002	2002	2003	2002 200	2 2003	2002	2002	2003
Manufacturing	\$556.00	\$583.42	\$539.09	40.0 40.	37.0	\$13.90	\$14.37	\$14.57
Durable Goods Manufacturing	\$565.00	\$599.51	\$536.92	39.4 40.	7 36.5	\$14.34	\$14.73	\$14.71
Nondurable Goods Manufacturing	\$538.26	\$545.66	\$542.93	41.5 40.	38.1	\$12.97	\$13.54	\$14.25

ESTIMATED NONFARM EMPLOYMENT (in thousands)								
		Revised	Preliminary	Net Cl	hange			
T 1	January	December	January	Jan. 2002	Dec. 2002			
Industry	2002	2002	2003	Jan. 2003	Jan. 2003			
Total Nonfarm	657.3	681.0	663.5	6.2	-17.5			
Total Private	569.6	590.6	575.6	6.0	-17.5			
Goods-Producing	110.7	109.9	107.4	-3.3	-15.0			
Natural Resources & Mining	0.4	0.4	0.4	0.0	0.0			
Construction	29.8	31.4	29.4	-0.4	-2.0			
Manufacturing	80.5	78.1	77.6	-0.4	-2.0			
Durable Goods Manufacturing	54.4	53.0	52.8	-2.9	-0.5			
Computer & Electronic Product Manufacturing	6.1	55.0	5.3	-0.8	0.1			
Electrical Equipment & Appliance Manufacturing	6.1	5.9	5.8	-0.3	-0.1			
Transportation Equipment Manufacturing	16.2	17.0	17.0	0.8	0.0			
	26.1	25.1	24.8	-1.3	-0.3			
Nondurable Goods Manufacturing	546.6							
Service-Providing		571.1	556.1	9.5	-15.0			
Trade, Transportation, & Utilities	132.8	135.3	129.8	-3.0	-5.5			
Wholesale Trade	32.5	31.8	31.7	-0.8	-0.1			
Retail Trade	75.3	79.2	74.2	-1.1	-5.0			
Food & Beverage Stores	10.8	11.2	11.1	0.3	-0.1			
General Merchandise Stores	16.6	17.9	16.1	-0.5	-1.8			
Transportation, Warehousing, & Utilities	25.0	24.3	23.9	-1.1	-0.4			
Information	21.8	22.4	21.9	0.1	-0.5			
Financial Activities	42.1	42.7	42.1	0.0	-0.6			
Professional & Business Services	84.0	94.1	90.6	6.6	-3.5			
Administrative, Support, & Waste Management	48.4	56.8	53.5	5.1	-3.3			
Educational & Health Services	85.4	89.7	89.1	3.7	-0.6			
Educational Services	17.9	18.8	18.8	0.9	0.0			
Health Care & Social Assistance	67.5	70.9	70.3	2.8	-0.6			
Hospitals	25.3	26.4	26.3	1.0	-0.1			
Leisure & Hospitality	64.7	67.9	66.1	1.4	-1.8			
Accommodation & Food Services	57.5	59.8	57.8	0.3	-2.0			
Accommodation	12.4	11.9	11.8	-0.6	-0.1			
Food Services & Drinking Places	45.2	48.0	45.8	0.6	-2.2			
Other Services	28.1	28.6	28.6	0.5	0.0			
Government	87.7	90.4	87.9	0.2	-2.5			
Federal Government	11.2	11.2	11.2	0.0	0.0			
State & Local Government	76.5	79.2	76.7	0.2	-2.5			
State Government	25.8	27.8	26.2	0.4	-1.6			
Local Government	50.7	51.4	50.5	-0.2	-0.9			

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U.S. Consumer Price Index January 2003								
	amers V	Vage ea	rners& cler	cical wks				
Group In		Percent Change			Percent Change			
	Index	Jan 2002	Dec 2002	Index	Jan 2002	Dec 2002		
	index	Jan 2003	Jan 2003	index	Jan 2003	Jan 2003		
U.S. City Average								
All items (1982-84=100)	181.7	2.6	0.4	177.7	2.6	0.4		
All items (1967=100)	544.2	-	-	529.2	-	-		
Food and beverages	178.1	1.1	0.2	177.4	1.0	0.2		
Housing	182.3	2.6	0.7	177.9	2.6	0.6		
Shelter	210.9	3.1	0.7	204.9	3.1	0.5		
Rent of primary residence	203.3	3.2	0.4	202.6	3.2	0.3		
Apparel	118.1	-1.9	-2.8	117.3	-1.9	-3.0		
Transportation	155.5	4.6	0.8	154.6	4.8	1.0		
Medical care	292.6	4.6	0.4	291.8	4.8	0.4		
Recreation 1/	106.9	1.1	0.4	105.1	0.9	0.4		
Education & communication 1/	109.7	2.3	0.5	109.2	2.0	0.4		
Other goods and services	296.5	3.2	0.2	305.6	3.9	0.2		
South Region								
All Items (1982-84=100)	175.1	2.6	0.3	172.5	2.5	0.3		
All Items (Dec 1977=100)	284.0	-	-	279.4	-	-		
Food and beverages	175.7	1.3	0.4	174.5	1.2	0.3		
Housing	166.3	2.1	0.2	164.7	2.1	0.3		
Apparel	131.8	-0.4	-3.0	130.3	-0.8	-3.3		
Transportation	153.2	5.4	1.1	152.1	5.1	1.2		
Medical care	284.4	5.0	0.3	285.2	5.3	0.2		
Recreation 1/	107.2	1.4	0.4	105.4	1.2	0.3		
Education & communication 1/	109.5	2.1	0.6	108.5	1.6	0.6		
Other goods and services	286.3	1.5	0.1	292.8	1.3	0.1		

1/ indexes on a December 1997=100 base.-Data not available